

**CYNGOR SIR POWYS COUNTY COUNCIL.**

**CABINET EXECUTIVE**

**14 June 2016**

**REPORT AUTHOR: County Councillor Barry Thomas  
Leader of Council**

**SUBJECT: Corporate Improvement Plan 2016/19**

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**REPORT FOR: Approval**

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**1.0 Summary**

- 1.1 Under the Local Government (Wales) Measure 2009 (Part 1), the council is required to publish its improvement plan annually.
- 1.2 Since 2014, this requirement has been integrated with the requirement for the Local Service Board to produce a single integrated plan (Part 2 of the above measure) – the One Powys Plan (OPP) 2014/17. The OPP is a three year plan and therefore subsequent years 2015/16 and 2016/17 have been subject to an annual review of the plan with resulting updates published and approved by full council.
- 1.3 The OPP Update 2016/17 was approved by full council on the 11<sup>th</sup> May 2016. This will ensure the council is compliant with its statutory duties under the measure.
- 1.4 On entering the third year of the plan, the council recognised some tensions arising from integrating the council's statutory improvement plan within the One Powys Plan (OPP). The council has at times, found it difficult to use the OPP to easily identify and communicate the council's vision (as opposed the LSB's vision). This is necessary for engagement with staff, elected members, the public and stakeholders such as regulators. In addition, it is not always possible to easily see the links to the council's medium term financial strategy (MTFS). The council also recognises that other partners retain their own corporate planning frameworks.
- 1.5 Whilst the council adhered to the current integrated approach to achieve statutory compliance for 2016/17, a standalone Corporate Improvement Plan (CIP) for 2016-17 has been developed in parallel with the OPP Update 2016/17.
- 1.6 This CIP clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFS and developing workforce strategy. This will help resolve the issues identified in 1.4 and sets out how it will use resources as efficiently and effectively as possible for the benefit of the citizens of Powys.
- 1.7 To achieve its vision for Powys 2020, the council has identified 4 key priorities:

- Services delivered for less
- Supporting people in the community
- Developing the economy
- Learning

1.8 With the introduction of the Well-being of Future Generation (Wales) Act 2015, the planning landscape for public services and the partnership arena is changing.

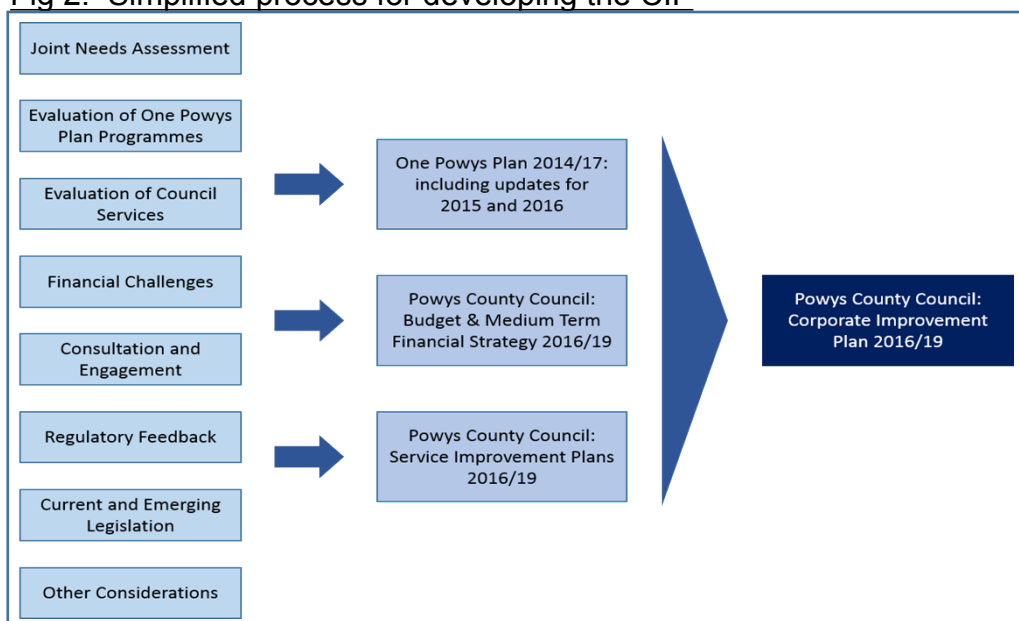
1.9 The council is required to demonstrate how its priorities are contributing to the 7 national well-being goals. How each priority supports the national goals is illustrated in fig 1.

Fig 1: Priorities contribute to the seven national well-being goals

	Services delivered for less	Supporting people in the community	Developing the economy	Learning
A prosperous Wales	✓	✓	✓	✓
A resilient Wales	✓			
A healthier Wales		✓	✓	✓
A more equal Wales		✓	✓	✓
A Wales of cohesive communities	✓	✓		✓
A Wales of vibrant culture and thriving Welsh Language			✓	✓
A globally responsible Wales	✓			✓

1.10 The process for developing the plan is summarised in fig 2.

Fig 2: Simplified process for developing the CIP



## **2.0 Proposal**

2.1 It is proposed that the Corporate Improvement Plan 2016/19 is approved and recommended to full council.

## **3.0 One Powys Plan**

3.1 The CIP identified the council's responsibilities in delivering the One Powys Plan.

## **4.0 Options Considered/Available**

4.1 Due to reasons articulated in 1.4 to 1.6, no other options were considered.

## **5.0 Preferred Choice and Reasons**

5.1 The CIP clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFS and developing workforce strategy and sets out how it will use resources as efficiently and effectively as possible for the benefit of the citizens of Powys.

## **6.0 Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc**

6.1 The CIP shows due regard to guiding principles and key policies.

## **7.0 Children and Young People's Impact Statement - Safeguarding and Wellbeing**

7.1 The CIP shows due regard.

## **8.0 Local Member(s)**

8.1 The CIP will operate across all wards.

## **9.0 Other Front Line Services**

9.1 The CIP effectively communicates its improvement plans for service provision.

## **10.0 Support Services (Legal, Finance, Corporate Property, HR, ICT, BPU)**

10.1 The CIP effectively communicates its improvement plans for service provision.

## **11.0 Local Service Board/Partnerships/Stakeholders etc**

11.1 The plan identifies the council's responsibilities in delivering the One Powys Plan. Partners are aware of the council's intention to develop its own corporate improvement plan and are involved in delivery of objectives where appropriate

## **12.0 Corporate Communications**

12.1 The CIP is an effective means of communicating and engaging with staff, elected members, the public and stakeholders such as regulators. Members of the Chief Executive and Member Service have been central to the work of developing the plan and will implement an effective communication plan once the CIP 2016/19 is approved.

<b>Recommendation:</b>	<b>Reason for Recommendation:</b>
The Corporate Improvement Plan 2016/19 is approved and recommended to full council.	This CIP clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFs and developing workforce strategy. To facilitate effective engagement with staff, elected members, the public and stakeholders such as regulators.

<b>Relevant Policy (ies):</b>	
<b>Within Policy:</b>	<b>Y / N</b>
<b>Within Budget:</b>	<b>Y / N</b>

<b>Relevant Local Member(s):</b>	
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<b>Person(s) To Implement Decision:</b>	
<b>Date By When Decision To Be Implemented:</b>	

<b>Contact Officer Name:</b>	<b>Tel:</b>	<b>Fax:</b>	<b>Email:</b>
Peter E Jones			peter.e.jones@powys.gov.uk

**Background Papers used to prepare Report:**

The key documents are:

- One Powys Plan 2014-17 plus annual update 2016/17
- Budget, Medium Term Financial Strategy and Capital Strategy 2016/19
- Service Improvement Plans 2016/19